

TRHT KALAMAZOO PROCESS

PHASE 1

JUNE 2017 - MAY 2018

- Focus on developing the partnership
- Engage critical sectors & leaders
- Training, healing circles, visioning
- Create design teams in 3-5 areas
- Roles & structure

PHASE 2

JUNE 2018 - APRIL 2020

- Design teams begin with pilot projects
- Healing and truth-telling activities
- Grow community network
- Endowment fundraising
- Community assessment and recommendations for long-term goals and strategies

PHASE 3

MAY 2020 & BEYOND

- Endowment established
- Full implementation of long-term program/projects
- Long term structure established
- Ongoing alignment of partners, systemic change efforts
- Healing work as a community practice

