A NATIONAL & COMMUNITY BASED PROCESS

Truth, Racial Healing and Transformation (TRHT) was initiated in January 2016 by the W.K. Kellogg Foundation (WKKF). It builds upon and complements WKKF’s multi-decade focus of advancing racial equity and racial healing in the United States. TRHT is inspired by truth and reconciliation commissions around the world.

TRHT will begin to unearth and eliminate the deeply held, and often unconscious, belief in a “hierarchy of human value” that creates racism – when we value one person more than another based on skin color or other physical, superficial characteristics – and let those values affect the decisions we make each day in areas such as policymaking, job decisions, how we teach children, just to name a few. TRHT is designed to help to identify and address the historic and contemporary effects of racism and will initially be hosted by 14 locations across the country.

THE TRHT GOAL

“… to unearth and jettison the deeply embedded belief in a hierarchy of human value that sustains racism, to recognize the history and continued trauma resulting from that belief, and to create policy solutions that will sustain healing and structural change …”

OUR LOCAL TRHT

In June 2017, $865,000 was awarded to fund TRHT activities in Kalamazoo over the next 5 years, where a portion of the grant award will establish an endowment fund that will sustain TRHT work in the future. The funding will support activities and projects driven by the local partners. Furthermore, Kalamazoo Community Foundation is continuing to invest directly and leverage additional resources to support the growing work.

TRHT Kalamazoo will be connected to three other Michigan locations – Battle Creek, Lansing, and Flint – through the Council of Michigan Foundations (CMF). CMF will support a statewide Michigan Advisory Council with representatives from each of the four locations and work with statewide partners. The Kalamazoo Community Foundation will serve as the convener and coordinate TRHT efforts to build a platform that connects and add capacity to current and new efforts.

Over the last year, TRHT Kalamazoo has focused on bringing together those who are already involved in work addressing racism from across the community, including over 100 business, government, nonprofit and individual partners. Now in the second year, the newly established community leadership will work towards launching teams in the five TRHT design areas who will do things like host racial healing circles, engage in public awareness of issues, gain input, and build relationships across the community to help set goals and continue to build towards transformational change.

TRHT Kalamazoo is continuing to create a network within our community that is open to any individual, organization, business, or other entity that would like to be engaged.

CONTACT US TO LEARN MORE AND HOW TO GET INVOLVED!

www.KALFOUND.ORG/ABOUT/TRHTKALAMAZOO  TRHTKALAMAZOO  269.381.4416  TRHT@KALFOUND.ORG
THE FRAMEWORK
Throughout its 2016 design phase, WKKF worked with 174 leaders and scholars as representatives of more than 144 national TRHT individual and organizational partners, with a reach of more than 289 million people, to develop a framework and implementation guide for how communities could implement a TRHT process in a place – either a city, a region, a state or a sector.

The TRHT process and framework will help communities heal and produce actionable change. Using the implementation guide and a series of discussions, the community will gain understanding of the predominant factors and conditions that are supporting the racial hierarchy and blocking progress.

TRHT NATIONAL FRAMEWORK

NARRATIVE CHANGE
Entertainment Industry | Journalism & News Media | Digital Media | Publishing | School Curricula | Cultural Institutions | Monuments, Parks

RACIAL HEALING AND RELATIONSHIP BUILDING

SEPARATION
Segregation, Colonization & Concentrated Poverty
- Decolonization
- Housing
- Health
- Arts & Culture
- Immigration & Migration
- Education & Development

LAW
Civil, Criminal & Public Policies
- Law Enforcement
- Safety
- Criminal Justice
- Juvenile Justice
- Civil Justice
- Mass Incarceration
- Immigration & Migration
- Education & Development

ECONOMY
Structured Inequality & Barriers to Opportunity
- Employment
- Labor
- Workforce
- Wealth
- Immigration & Migration
- Education & Development

NARRATIVE CHANGE
Narrative Change examines how to create and distribute new complex and complete narratives in entertainment, journalism, news media, digital media, publishing, school curricula, cultural institutions (i.e. museums), monuments and parks. In addition, it focuses on the way we communicate that influences people’s perspectives, perceptions and behaviors about and towards one another so that it allows us to work more effectively and productively towards community-based change.

RACIAL HEALING & RELATIONSHIP BUILDING
Racial Healing and Relationship Building focuses on ways for all of us to heal from the wounds of the past, to build mutually respectful relationships across racial and ethnic lines that honor and value each person’s humanity, and to build trusting intergenerational and diverse community relationships that better reflect our common humanity.

SEPARATION
Separation examines and finds ways to address segregation, colonization and concentrated poverty in neighborhoods to ultimately ensure equitable access to health, education and jobs.

LAW
Law reviews discriminatory civil and criminal laws and the public policies that come from them and recommending solutions that will produce a just application of the law.

ECONOMY
Economy studies structured inequality and barriers to economic opportunities and recommending approaches that can create an equitable society.

LEARN MORE FROM THE NATIONAL TRHT WEBSITE AT HEALOURCOMMUNITIES.ORG

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